

IMPORTANT ADVICE TO EMPLOYERS

The Fair Work Commission has released a decision after the 4 yearly reviews of Modern Awards effective **January 1ST 2015**. The decision aims to establish a fair and consistent safety net of conditions for Apprentices, Trainees, and Juniors.

The decision covers such things as

- Competency and Time Based Wage Progression
- Reimbursement by Employers for the cost of Training Fees, Textbooks within 6 months of the Apprenticeship Commencement
- Off the Job Training is regarded as time worked for the purposes of wages, and all other conditions of Employment
- Payment by Employers of Apprentices excess Travel Costs and Accommodation for attendance at block release training at a distant location
- Apprentices cannot be required to work overtime if doing so would interfere with their attendance at Training

**PLEASE CONTACT FAIR WORK AUSTRALIA TO ENSURE YOU
ARE ADHERING TO MODERN AWARD CONDITIONS**

www.fairwork.gov.au or Call 13 13 94

*Please note that Jobs Plus Staff are not permitted to provide any
advice relating to these matters*