



ABBTF TERMS & CONDITIONS

To qualify for a ABBTF Brick Start Subsidy, it is important that you understand and agree to the following terms and conditions.

1. Registered with ABBTF within 3 months of the apprentice commencing employment.
2. The apprentice is employed under a National Employment and Training Contract and agree to abide by the required T&Cs and the Fair Work Act.
3. Provide apprentice with a pay slip including: Income, Gross and Net Tax, Accrued Leave, including Sick Leave Annual Leave.
4. Provide the apprentice with evidence of quarterly company and employee superannuation contributions.
5. Ensure the apprentice participates in off-site training at a TAFE or a recognised RTO and achieves satisfactory results for their year level.
6. Provide the apprentice with adequate training time in accordance with their National Employment & Training Contract.
7. As the primary trainer, provide suitable training to ensure the apprentice is assessed as competent based on their year level by the respective TAFE or RTO.
8. Provide a safe workplace in accordance with state and federal legislative and regulatory requirements.
9. Provide a safety induction to each new site or changed hazardous conditions.
10. Provide apprentice with adequate workplace supervision.
11. Agree to notify ABBTF immediately if there are any changes in the employment conditions of the apprentice as this may impact on the level, frequency and amount of subsidy provided.
12. Agree to return all paperwork and claim forms by the specified due date.

THE FAIR WORK COMMISSION AWARD EFFECTIVE 1 JANUARY 2015 AIMS TO ESTABLISH A FAIR AND CONSISTENT SAFETY NET OF CONDITIONS FOR APPRENTICES AND COVERS SUCH THINGS AS:

- Employer to reimburse apprentice all fees charged by TAFE/RTO within six months of commencement of the apprenticeship or within three months of the commencement of each year of training by the TAFE/RTO, whichever is the later, unless there is unsatisfactory progress. The employer may meet its obligations under this clause by paying any fees and/ or costs of textbooks directly to the TAFE/RTO (REF Fair Work).
- Off the Job Training is regarded as time worked for the purpose of wages, and all other conditions of employment.
- Payment by Employers of Apprentices excess Travel Costs and Accommodation for overnight stays while attending training at a distant location.
- Apprentice nominal hours are 38 hours Monday to Friday and apprentice cannot be forced to work weekends or overtime.

WAGES & CONDITIONS CAN BE VIEWED AT:

<https://www.becomeabricklayer.com.au/my-future-freedom/bricklaying-pays-wages-youll-like/>

<https://www.becomeabricklayer.com.au/my-future-freedom/apprentice-bricklayer-wages-conditions-questions/>

PAY AND CONDITIONS TOOL

<https://calculate.fairwork.gov.au/>

For further information on the Modern Award MA000020 Building and Construction visit:

www.fairwork.gov.au

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EMPLOYERS – Copy & Retain for your records